



GRADUATES' OPINION

PERCEPTION ON HIRING CRITERIA



FINDINGS & ANALYSIS:

With Gen Z (born after 1994) entering the workforce as soon as 2020, we asked Sabahan graduates on their opinion of the employer's hiring criteria. 62% believed that employers hire based on 'Personality (Positive, Good Attitude, etc)' while 41% said the 'Level of education'. Those who said Bahasa proficiency, English proficiency, Communication Skills and Internship experience were respectively 37%, 27% and 24%. Only 4% felt it could be the reputation of the school. So what does Sabah employers really think? Find out the QUALITIES Sabahan Companies are looking at when it comes to hiring fresh graduates (see page 19).