

20 Interview Questions You Must Know How to Answer



1. Can you tell me a little about yourself?

Begin with the 2-3 specific accomplishments or experiences that you want the interviewer to know about the most, then wrap up by talking about how that prior experiences have positioned you for this specific role. If the question turned up to be more personal (what's your hobby?), relates what you like to do with your strengths, and support with accomplishments.

2. How did you hear about the position?

Show your passion for and connection to the company. For example, if you found out about the gig through a friend or professional contact, name drop that person, then share why you were so excited about it.

3. What do you know about the company?

Everyone can know about the company by just a click on the company's "About". That's not what interviewer is expecting from you. Talk about your knowledge on them which is more personal from your side (that's what interview for). Tell something you truly understand about them but not just merely knowing. The basic thing is to understand the company's goal, and reason with facts on what you think about them.

4. Why do you want this job?

Show your passion.

5. Why should we hire you?

Bonus question to sell your skills to the hiring manager.

6. What are your greatest professional strengths?

Your strengths which relates to the new job, and give example on how you can demonstrate the strength in professional situations.

7. What do you consider to be your weaknesses?

This question is to know your self-awareness and honesty. Hiring manager may be surprised by your honesty of saying you can't meet deadline, they may surprise you too by filtering you out. Strike a balance by thinking of something that you struggle with but that you're working to overcome. It's not necessarily to be something to do directly the professional job.

8. What is your greatest professional achievement?

Nothing says "hire me" better than a track record of achieving amazing results in past jobs, so don't be shy when answering this question.

9. Tell me about a challenge or conflict you've faced at work, and how you dealt with it.

Focus on how you handled the situation professionally and productively, and ideally closing with a happy ending, like how you came to a resolution or compromise.

10. Where do you see yourself in five years?

If asked this question, be honest and specific about your future goals, while considering a hiring manager wants to know a) if you've set realistic expectations for your career, b) if you have ambition, and c) if the position aligns with your goals and growth.

11. What's your dream job?

Along similar lines, the interviewer wants to uncover whether this position is really in line with your ultimate career goals. While "an NBA star" might get you a few laughs, a better bet is to talk about your goals and ambitions—and why this job will get you closer to them.

12. What other companies are you interviewing with?

Companies ask this for a number of reasons, from wanting to see what the competition is for you to sniffing out whether you're serious about the industry.

13. Why are you leaving your current job?

Definitely keep things positive, you have nothing to gain by being negative about your past employers. If you were fired, is okay to speak about it.

14. Why were you fired?

Be honest. End the answer with what you have learnt and how your past experience make you a better person in the future.

15. What are you looking for in a new position?

Ideally the same things that this position has to offer. Be specific.

16. What type of work environment do you prefer?

Ideally one that's similar to the environment of the company you're applying to. Be specific.

17. What's your management style?

The best managers are strong but flexible, and that's exactly what you want to show off in your answer.

18. Can you explain why you changed career paths?

Give a few examples of how your past experience is transferrable to the new role, it will be impressive if you could make a connection.

19. What are your salary requirements?

Research on what you should be paid by using sites like Payscale and Glassdoor. You'll likely come up with a range, and we recommend stating the highest number in that range that applies, based on your experience, education, and skills. Then, make sure the hiring manager knows that you're flexible.

20. Do you have any questions for us?

Ask question to know more about them too, it's your time to consider about the company. Besides, employers will know that you have prepared well for the interview with questions.