



GRADUATES' OPINION

PERCEPTION ON HIRING CRITERIA



<input checked="" type="checkbox"/>	Personality _____ (Positive, Good Attitude, etc)	62%
<input checked="" type="checkbox"/>	Level of education _____	41%
<input checked="" type="checkbox"/>	Bahasa Melayu proficiency _____	37%
<input checked="" type="checkbox"/>	English proficiency _____	27%
<input checked="" type="checkbox"/>	Communication skills _____	24%
<input checked="" type="checkbox"/>	Internship experience _____	24%
<input checked="" type="checkbox"/>	Academic result _____	15%
<input checked="" type="checkbox"/>	Field of study _____	15%
<input checked="" type="checkbox"/>	Volunteering experiences _____	14%
<input checked="" type="checkbox"/>	Activities _____	13%
<input checked="" type="checkbox"/>	IT skills _____	11%
<input checked="" type="checkbox"/>	Mandarin chinese proficiency _____	6%
<input checked="" type="checkbox"/>	Reputation of school _____	4%

FINDINGS & ANALYSIS:

With Gen Z (born after 1994) entering the workforce as soon as 2020, we asked Sabahan graduates on their opinion of the employer's hiring criteria. 62% believed that employers hire based on 'Personality (Positive, Good Attitude, etc)' while 41% said the 'Level of education'. Those who said Bahasa proficiency, English proficiency, Communication Skills and Internship experience were respectively 37%, 27% and 24%. Only 4% felt it could be the reputation of the school. So what does Sabah employers really think? Find out the QUALITIES Sabahan Companies are looking at when it comes to hiring fresh graduates (see page 19).