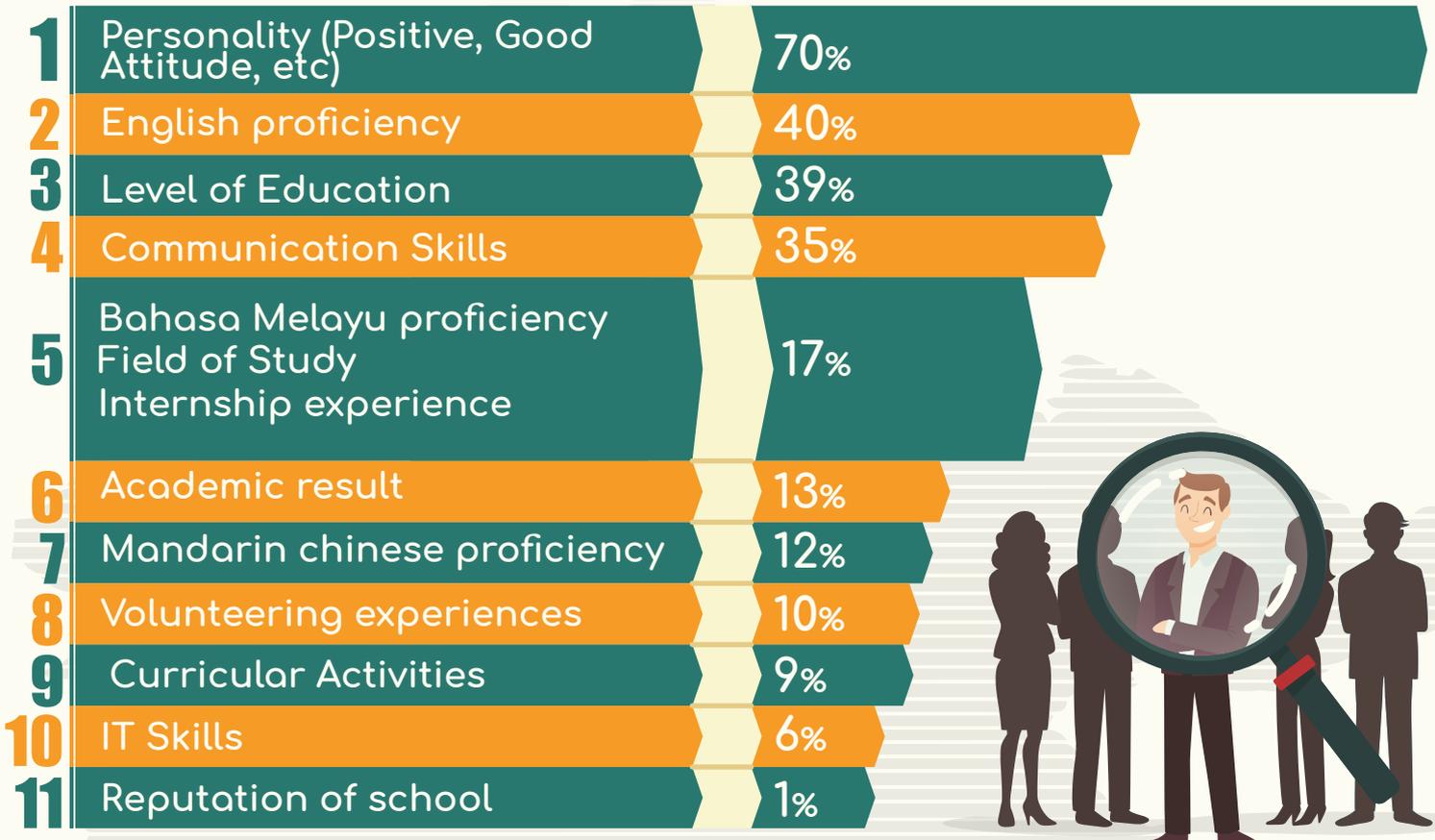




COMPANY'S OPINION: HIRING FRESH GRADUATES



# WHAT DO COMPANY LOOK FOR WHEN HIRING FRESH GRADUATES



## FINDINGS & ANALYSIS:

The secret is out! What are Sabahan employers looking for when hiring fresh graduates? Here are some useful facts in getting hired successfully especially if it is your first time applying for a job. Coming at Rank No. 1 - 70% of Sabah employers confirm that 'Personality (Positive, Good Attitude, etc)' is the most desirable intrinsic quality which they look for in a graduate. 40% voted for 'English Proficiency' as the second most important quality; 39% looks at the 'Level of Education'; and 35% hire graduates based on their 'Communication Skills'. And at the same time, 17% of the employers look at three qualities such as Field of study, Internship experience and Bahasa Melayu proficiency. Other qualities like Academic result, Mandarin proficiency and so forth adds-up in the overall decision making of the hirer but the Reputation of School is the least important based on Sabahan employers' views. Remember, it is important to impress the hiring manager through your resume and during face-to-face. As after all, the moment of truth lies during the actual interview. Though having 'Personality (Positive, Good Attitude, etc)' is vital, it is also equally important to demonstrate good communication skills (in English especially) and fulfilling qualifications and necessity skills for the role, job, industry.