

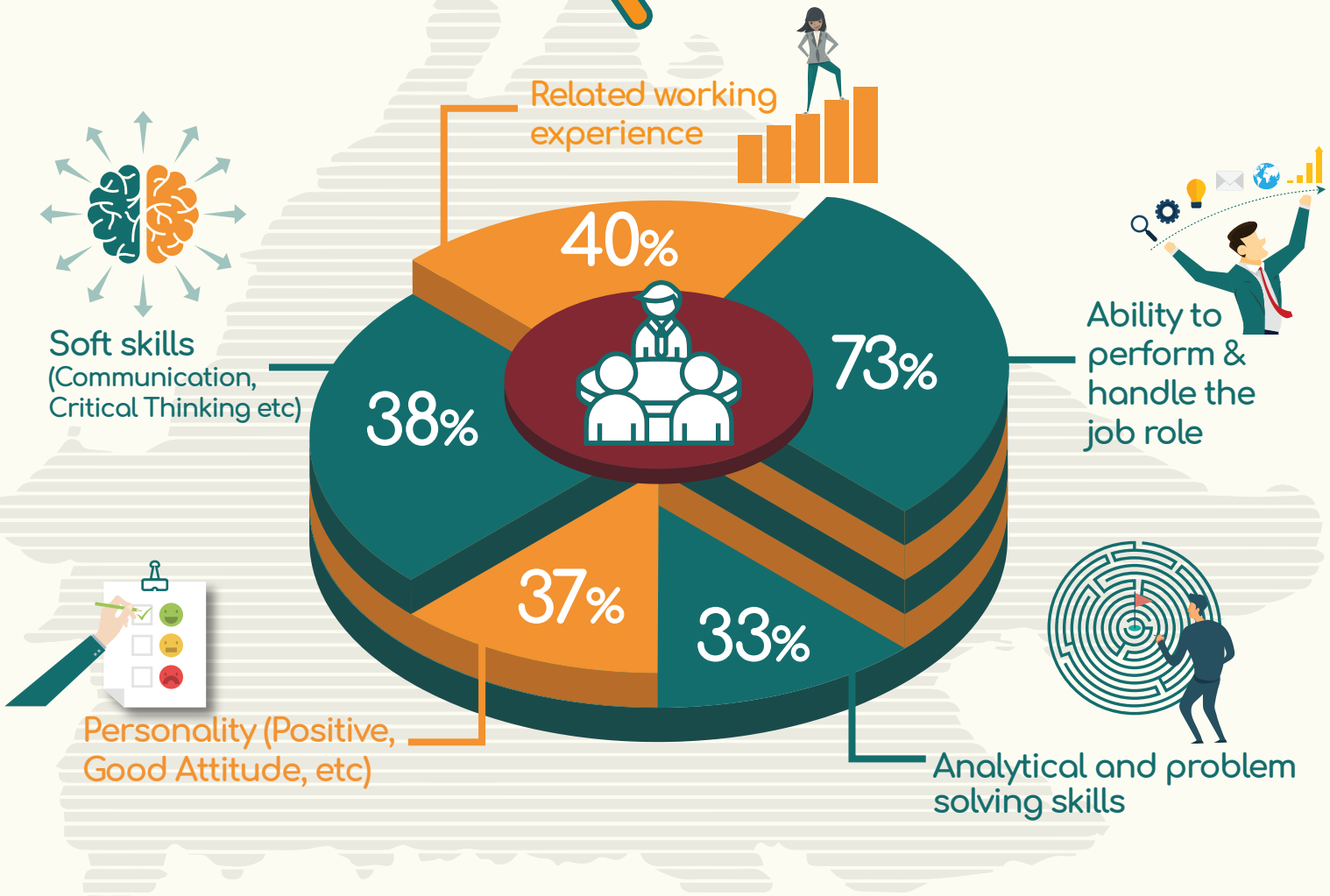


**COMPANY'S OPINION:  
HIRING CANDIDATES WITH EXPERIENCE**

**TOP  
5**

**QUALITIES THAT COMPANY  
LOOK FOR WHEN HIRING  
CANDIDATES WITH EXPERIENCE**

**WHAT DO COMPANY  
LOOK FOR?**



**FINDINGS & ANALYSIS:**

To contribute towards company's success, local employers are constantly hunting for smart and talented employees. At the same time, it can be costly (incurring time and money) for employers to hire new workers or to cope with recruitment turnovers. Our findings show the Top 5 Qualities which most Sabah companies would focus on evaluating during job interviews. Coming in at Rank No. 1, 73% of the Sabah employers surveyed want experienced candidates who have the 'Ability to perform and handle the job role'. so local employers aren't exactly looking at academic qualifications, rather they want experienced jobseekers who have 'Related work experiences (40%)', well-equipped with 'Soft Skills (38%)' and are dependable and possesses 'Personality (Positive, Good Attitude, etc) (37%)' and must have the 'Analytical in problem solving (30.7%)'. To candidates looking for a new career or change of career, do you have these Qualities?